

Clausentum Fen Conservation Group (CFCG) – Health, Safety and Safeguarding Policy.

We, the Clausentum Fen Conservation Group, endeavour to show respect and understanding for individual's rights, safety, and welfare, and conduct ourselves in a way that reflects a caring ethos through all our activities.

The main activity of the CFCG is to organise practical conservation work on Clausentum Fen ("The Fen"). A risk assessment is available on the CFCG website. Appropriate precautions will be taken to minimise hazards at all events and activities. Any general risk assessments will be reviewed at least once a year.

All people attending CFCG activities will be made aware of the precautions they need to take generally and in relation to any specific risks related to the activity and the equipment used. No member will run an event or activity on their own. CFCG will hold Public Liability Insurance.

Any children participating in CFCG activities must be accompanied by a parent or other adult authorised by them to act in loco parentis. Any Winchester College pupils and schoolchildren participating as part of a school or club activity must be accompanied by a responsible member of staff. The school, club or College will be responsible for making their own risk assessment, obtaining adequate insurance, and will always be governed by their own Child Safeguarding and Health and Safety policies.

Any adult volunteers choosing to participate in CFCG working parties will be expected to accept and follow our Equality and Diversity Policy (see separate policy) and this Health and Safeguarding policy. Adults and Parents are ultimately responsible for both their own and their children's' health and safety, and behaviour during any activity on The Fen.

The Land is managed by the Hampshire Countryside Service who have ultimate responsibility for safety issues on the Fen if the bridges, or boundaries need repair, or tree felling is necessary. Clausentum Fen is leased by Hampshire County Council and they will be informed if any person on the Fen is deemed to be at risk of harm, and the police services will be contacted if there is immediate danger.

Good communication is essential to the group's sustainability. Every effort will be made to ensure that, should individuals have concerns, they will be encouraged to share their views, and all matters will be considered and discussed by the full Committee to address these concerns.

It is the Committee's responsibility to ensure that information is available to and exchanged between those involved in this Group about its activities. Some information is confidential and should only be shared if there is a safeguarding concern. Information will only be shared in line with the General Data Protection Regulations.

Members of the CFCG committee have agreed to adopt this CFCG Health and Safeguarding policy.

Signed Jonathan Sleath Adopted on: October 2023

Chair of Clausentum Fen Conservation Group